

CLARION PARTNERS NAMED PENSIONS & INVESTMENTS “BEST PLACE TO WORK” FOR FOURTH CONSECUTIVE YEAR

New York, NY (Dec. 8, 2025) – Clarion Partners, LLC, a leading real estate investment manager, has been named a “2025 Best Place to Work in Money Management” for companies sized 100-499 employees by Pensions & Investments for the fourth consecutive year.*

Presented by Pensions & Investments, the global news source of money management and institutional investing, the 14th annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

Since its founding in 1982, Clarion has long worked to offer programs, projects, benefits, and professional development opportunities that foster an engaging, inclusive work environment for individuals at every phase of their careers. Over the years, the Firm has steadfastly built a culture that promotes a focus on entrepreneurialism, teamwork, judgment, and integrity. Clarion prioritizes fostering a respectful, supportive, and safe workplace for all employees and values a diversity of perspectives and experiences.

This year, Clarion Partners was also once again named one of GlobeSt.com’s 2025 Best Places to Work, reflecting Clarion’s dedication to cultivating an enriching employee experience and building a rewarding and high-performing work culture; Clarion first received this recognition in 2023.**

“Receiving Best Places to Work distinctions from both Pensions & Investments and GlobeSt.com is a meaningful acknowledgment of our continued commitment to excellence,” says Dave Kutayah, Head of Human Resources. “This recognition reflects the professionalism and dedication of our team, and we remain focused on sustaining a culture that advances both employee success and client outcomes.”

“As their employees attest, the companies named to this year’s Best Places to Work list demonstrate a commitment to building and maintaining a strong workplace culture,” said P&I Editor-in-Chief Julie Tatge. “In doing so, they’re helping their employees, clients and their businesses succeed.”

Pensions & Investments partnered with Workforce Research Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company’s workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 20% of the total evaluation. The second part consisted of an employee

survey to measure the employee experience. This part of the process was worth approximately 80% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2025 Pensions & Investments' Best Places to Work in Money Management winners and profiles of the top firms across size categories, go to <http://www.pionline.com/BPTW2025>

* The standard survey covering up to 250 randomly selected employees is free; however, Clarion paid a fee to survey all 300+ of our employees and receive an analysis of our results.

** The 2025 Best Places to Work in CRE award is issued by GlobeSt.com and is valid in perpetuity. Clarion did not pay any submission fees to apply for this award.

About Clarion Partners, LLC

Clarion Partners, LLC, has been a leading real estate investment manager for over 40 years. Headquartered in New York, the firm maintains strategically located offices across the United States and Europe. With \$73.7 billion in total real estate and debt assets under management, Clarion Partners offers a broad range of real estate strategies across the risk/return spectrum to approximately 500 institutional investors across the globe. Clarion Partners is an independent subsidiary of Franklin Templeton. More information about the firm is available at www.clarionpartners.com.

About Pensions & Investments

Pensions & Investments, owned by Crain Communications Inc., is the 52-year-old global news source of money management and institutional investing. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations, and sovereign wealth funds, as well as those at investment management and other investment-related firms. Pensions & Investments provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com.

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