GreenPoints

NEWSLETTER

Spring 2025

ONE MARINA PARK FITWEL V3 CERTIFICATION

One Marina Park participated in the Fitwel v3 Pilot, showcasing how building design and healthy building operations are essential to long-term value and tenant experience. Various strategies were implemented over the course of the pilot, including reducing the building's climate risks, improving tenant/occupant health, and reinforcing safety, reflecting a real investment in the building and the people who use it every day.



To elevate building performance and tenant satisfaction, One Marina Park implemented policies covering aspects of construction safety and waste management, adopted universal accessibility practices, and showcased its onsite fitness center. This office building located in

Boston's Seaport District achieved significant milestones, including being named the fourth building certified globally under Fitwel v3.

CLARION WINS INDUSTRY AWARDS IN 2025*

Pension & Investments "Best Places To Work": Clarion Partners was named a "2024 Best Places to Work in Money Management" for companies sized 100-499 employees by Pensions & Investments (P&I) for the third consecutive year. With a culture promoting entrepreneurialism and teamwork, Clarion is proud to receive public recognition once again for its efforts to foster an engaging, inclusive work environment. Clarion strives to offer programs, benefits, and professional development opportunities for individuals at every phase of their careers. Read more <u>here</u>.





- Gables Residential Honored with Multi-Housing News
 Excellence Gold Award for ESG Leadership: This
 award highlights Gables' commitment to sustainability,
 community impact, and ethical governance practices
 across its nationwide portfolio of residential communities.
- **Kingsley Excellence Awards:** As a 13-year participant, Clarion Partners was named a winner of the 2025 Kingsley Excellence Awards, which recognize commercial real estate organizations that aim to continually exceed industry standards and consistently deliver an outstanding tenant experience.

Thirteen industrial properties in Clarion's portfolio have been named to the 100% Club, which is awarded to properties that have received a perfect 5.0 overall tenant satisfaction score for two years in a row. This special award designation offers an opportunity to showcase the property's performance to current and future tenants. For a full list of 100% Club properties, please click here.

 ENERGY STAR Partner of the Year: Following two consecutive wins of the ENERGY STAR Partner of the Year Award, Clarion continues to be committed to the principles of energy efficiency, sustainability, and environmental responsibility.

CELEBRATING CULTURE & INCLUSION

Clarion Partners commemorates various heritage, history, and awareness months throughout the year.

Black History Month

Clarion Partners hosted a unique event where employees had the opportunity to join a virtual tour that traced the life story of the "father of Black History": Dr. Carter G. Woodson.

Women's History Month

Clarion kicked off a new Women's Health Series in partnership with <u>See Her Thrive</u>, an organization committed to transforming workplaces with expert-led training on women's health. The first two sessions focused on empowering women with strategies to actively manage their mental and physical health.

Real Estate Investment Management

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Managing Director Katie Vaz shared her insights on key investment strategies to navigate market cycles at the 14th National Real Estate Women's Forum in New York.



EARTH DAY AT CLARION

Across our offices, Clarion team members came together for a series of volunteer events in celebration of Earth Day. From mulching to planting new plants to repainting park fences, our employees rolled up their sleeves to make a positive impact on their local communities.



We worked with local organizations including GrowGood, Inc. and Partnerships for Parks to organize these events.

COMMUNITY IMPACT

- For our Firm's Martin Luther King Jr. Day of Service, Clarion employees volunteered at the New York Common Pantry and Dallas LIFE Homeless Recovery Center to prep and serve meals to households experiencing food insecurity.
- Clarion's Los Angeles office volunteered at the Los Angeles Regional Food Bank to support families and

individuals displaced by wildfires. We helped sort and pack over 21,000 pounds of produce that were distributed to neighbors in need.



TENANT ENGAGEMENT SURVEY RESULTS

Clarion strives to enhance the well-being of our building residents and tenants. In 2024, we surveyed nearly 900 organizations in our annual tenant satisfaction survey to assess tenant preferences and market trends. Of note, 87% of tenants rated Occupant Health & Wellbeing as Important or Very Important, while 82% rated Energy Efficiency and Sustainable Building Operations as Important or Very Important.

ANNUAL AWARENESS INITIATIVES

Each year, Clarion conducts Awareness Campaigns centering on sustainability topics such as Energy, Water, Waste, Well-being, and Transportation among others. So far this year, Clarion has shared Health & Well-being, Earth Day, and Sustainable Transportation Awareness campaigns with property teams and tenants featuring informative memos and flyers to be displayed at properties.

"Industry awards, ratings and certifications described above are provided by third parties, which may receive submission or membership fees or project registration and certification fees in connection with these award, ratings and certifications programs. Please <u>click here</u> for more information on programs referenced in this newsletter.

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