

CLARION PARTNERS NAMED PENSIONS & INVESTMENTS “BEST PLACE TO WORK” FOR SECOND CONSECUTIVE YEAR

Presented by Pensions & Investments (P&I), the global news source of money management and institutional investing, the 12th annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

New York, NY (Dec. 11, 2023) – Clarion Partners, LLC, a leading real estate investment manager, has been named a “2023 Best Place to Work in Money Management” for companies sized 100-499 employees by Pensions & Investments for the second consecutive year.*

Since its founding in 1982, Clarion has long worked to offer programs, projects, benefits, and professional development opportunities that foster an engaging, inclusive work environment for individuals at every phase of their careers. Over the years, the Firm has steadfastly built a culture that promotes a focus on outperformance, entrepreneurialism, teamwork, and integrity. In its second year of submitting for P&I’s consideration, Clarion is proud to receive public acknowledgment of this work once again. Clarion will continue to evolve and grow the Firm’s policies and benefits to provide employees with the flexibility and resources vital to personal and professional growth.

“We’re excited to be acknowledged as one of P&I’s Best Places to Work for the second consecutive year,” says Dave Kutayah, Head of Human Resources. “Our employees continue to be our biggest differentiator, and we strive to provide them with meaningful experiences, opportunities for growth, and rewarding careers, so they can in turn deliver world-class solutions to our clients and stakeholders.”

“As their employees attest, the companies named to this year’s Best Places to Work list demonstrate a commitment to building and maintaining a strong workplace culture,” said P&I Executive Editor Julie Tatge. “Even as firms grappled with volatile markets and ongoing stresses from the pandemic, their employees said they felt strong support from their managers, enabling them to do their best work.”

“Pensions & Investments is proud to honor the Best Places to Work in Money Management for the 12th year. A strong workplace culture that supports talent, advocates progress, and drives innovation is paramount to driving the best outcomes and these asset managers demonstrate that. Congratulations to the 2023 honorees for their commitment to employee well-being, attractive incentive structures, and talent development that demonstrate how investing in your employees can elevate our industry to greater heights,” said P&I President and Publisher Nikki Pirrello.

Pensions & Investments partnered with Best Companies Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2023 Pensions & Investments' Best Places to Work in Money Management winners and profiles of the top 100 firms across size categories, go to www.pionline.com/BPTW2023

* The standard survey covering up to 250 randomly selected employees is free; however, Clarion paid a fee to survey all 300+ of our employees and receive an analysis of our results.

About Clarion Partners, LLC

Clarion Partners, LLC, has been a leading real estate investment manager for over 40 years. Headquartered in New York, the firm maintains strategically located offices across the United States and Europe. With \$79 billion in total real estate and debt assets under management, Clarion Partners offers a broad range of real estate strategies across the risk/return spectrum to approximately 500 institutional investors across the globe. Clarion Partners is an independent subsidiary of Franklin Templeton. More information about the firm is available at www.clarionpartners.com.

About Pensions & Investments

Pensions & Investments, owned by Crain Communications Inc., is the 50-year-old global news source of money management and institutional investing. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations, and sovereign wealth funds, as well as those at investment management and other investment-related firms. Pensions & Investments provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com

###